1 work and job

1.1 I work for a French supermarket company. I work on the development of new supermarkets. In fact, I run the development department and I manage a team looking at the possibilities in different countries. It's very interesting. One of my main responsibilities is to make sure that new supermarkets open on time. I'm also in charge of financial reporting.
I deal with a lot of different organizations in my work. I'm responsible for planning projects from start to finish. I work closely with our foreign partners, so I travel a lot.

1.2

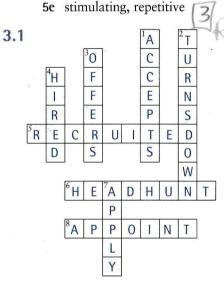|			
1 to	3 at	5 in
2 to	4 off	6 out of

1.3 2 He has a full-time job.
3 She works full-time.
4 I work part-time.
5 She has a permanent job.
6 He has a temporary job.
7 She has temporary work.

2 ways of working

2.1 1b, 2e, 3d, 4a, 5c

2.2 1b working, boring, involves
2c being/to be
3a travelling, tiring, dealing
4d tiring
5e stimulating, repetitive

3 Recruitment and selection

3.1

```
                        ¹A      ²T
                 ³O      C       U
            ⁴H   F       C       R
             I   F       E       N
             R   E       P       S
            ⁵R E C R U I T E D
             D   S       S       O
                                 W
                 ⁶H E ⁷A D H U N T
                     P
                 ⁸A P P O I N T
                     L
                     Y
```

3.2 1 recruit, headhunt, appoint, offer, hire
2 accept, turn down, apply

3.3
1 turned down
2 an interview
3 his referees
4 offered him the job
5 accepted
6 applications
7 CVs
8 applicants
9 their qualifications
10 had shortlisted six people and given them psychometric tests

4 skills and qualifications

4.1
1 At 18, Ravi decided to stay in full-time education and went to Mumbai University.
2 Ravi graduated three years later with a degree in philosophy and politics.
3 He taught for a while, but didn't like it. He decided to train as an accountant at evening classes.
4 He qualified as an accountant and joined a big accountancy firm in its Mumbai office.
5 When he started, he needed to develop other skills, which would come through experience.
6 He received management training to help him develop these skills.

4.2
1 skilled
2 highly skilled
3 semi-skilled
4 highly skilled
5 unskilled
6 unskilled
7 semi-skilled
8 skilled

4.3
1 numerate
2 motivated, driven
3 organized, methodical, systematic
4 talented, motivated