

Glossary From Text One

Industrial and Organizational Psychology (I-O Psychology): A specialized branch of psychology that focuses on understanding human behavior within the context of work and organizations.

Employee Selection: The process of choosing the right candidates for job positions within an organization.

Training and Development: Programs designed to enhance employee skills and knowledge to improve their performance.

Leadership Assessment: The evaluation of leadership behaviors and practices within an organization.

Job Satisfaction: The level of contentment and happiness that employees derive from their work.

Diversity and Inclusion: Promoting varied perspectives and backgrounds in the workplace to create a more inclusive environment.

Work-Life Balance: Maintaining a healthy equilibrium between work and personal life.

Organizational Behavior: The study of how individuals and groups within an organization interact and affect its functioning.

Evidence-Based Decisions: Using research and data to make informed and effective choices within organizations.

Organizational Performance: The measure of how well an organization is achieving its goals and objectives.

Employee Well-being: The overall state of health, happiness, and satisfaction of employees within the workplace.

Teamwork: The collaborative effort of a group of individuals working together to achieve a common goal.

Research Methods: Systematic approaches and techniques used to gather and analyze data, often used by I-O psychologists in their work.